

Consortium

Sciences Po



The Fondation National des Sciences Politiques (coordinator)

France | www.sciencespo.fr

UAB



Universitat Autònoma de Barcelona

Spain | www.uab.cat

SKU



Radboud University Nijmegen

The Netherlands | www.ru.nl

METU



Middle East Technical University

Turkey | www.metu.edu.tr

UA



University of Antwerp

Belgium | www.uantwerp.be

UoV



University of Vechta

Germany | www.uni-vechta.de

CVGZ



Centrum Vyzkumu Globalni Zmeny AV GR v.v.i

Czech Republic | www.czechglobe.cz

CESIS



Centro de Estudos para a Intervenção Social

Portugal | www.cesis.org

UAB team

UAB coordinator

Teresa Freixes

Professor

Director of the Observatory for Equality

Core Team

Laura Duarte-Campderrós

Equality Specialist

Observatory for Equality

Carolina Gala

Lecturer

Department of Public Law and Legal History Studies

Georgeta Ion

Lecturer

Department of Applied Pedagogy

Maribel Ponferrada

Researcher of the EGERA project

Observatory for Equality

Maria Prat

Lecturer

Department of Teaching of Musical, Artistic and Corporal Expression

Begonya Sáez

Lecturer

Department of Philosophy

Member of the Consortium Board

Pilar Dellunde

Lecturer

Vice-Rector for Research

Contact details

Observatory for Equality

e-mail: pr.egera@uab.cat

Phone: +34 93 581 29 29

L'Àgora - Office R/129 - 08193 - Bellaterra (Campus UAB)

www.uab.cat/observatori-igualtat/

Website of the EGERA project

www.egera.eu

Call (part) Identifier
FP7-SCIENCE-IN-SOCIETY-2013-1



The project

EGERA, Effective Gender Equality in Research and in Academia, is a coordination and support action project, funded by the European Union's Seventh Framework Programme. (Project number: FP7-Science-in-Society-2013-1, G.A. no 612413).

The project is coordinated by Science Po (France); eight universities from Europe and Turkey participate in it.

EGERA promotes measures to achieve gender equality in research and higher education and adds a gender perspective to research contents and outputs. The structural and cultural changes will be realized through the implementation of Gender Equality Plans at each university by setting up new actions to promote the elimination of gender bias in the recruitment and empowerment of women and the mainstreaming of gender knowledge across disciplinary fields.

Priorities

- Enhancing gender (in)equality monitoring instruments
- Building gender friendly work environments
- Gender Mainstreaming in Research content & curricula
- Academic Training & Research communities

Work packages

- WP1. Project management & Technical coordination (Science Po)
- WP2. Assessing gender + inequalities and bias (METU)
- WP3. Building gender friendly environments (UA)
- WP4. Training academic communities (SKU)
- WP5. Revisiting governance & evaluation models (Science Po)
- WP6. Strengthening a Gender Perspective in Research (UAB)
- WP7. Dissemination (UoV)
- WP8. Monitoring & Evaluation (CESIS)

Universitat Autònoma de Barcelona: preferred partner

UAB is the preferred partner of the project and responsible for the work package: "Strengthening Gender Perspective in Research". The UAB participates in the project through the Observatory for Equality. It has extensive experience and expertise regarding the implementation of GEAPs, and the designing of targeted measures to enhance gender equality in research.

Strengthening a Gender Perspective in Research

The main objective of WP6 will be to provide inputs from the EGERA partnership to the broad reflection on the relevance of gender for selected research areas among which STEMs as a crucial component for academic excellence and responsible research and innovation.

Valid instruments (such as checklists, awareness-raising actions targeting different audiences, transversal teaching programs or dedicated chairs) and methodologies (such as consensus seminars, on-line evidence-based instruments...) will be collectively assessed and discussed through a series of seminars & workshops.

Description of work

1. Mapping of existing tools & critical assessment (M1-5)
2. AR actions (Project's managers) design and implementation (M4-12)
3. Addressing resistances (M.8-48)
4. AR actions (MA & PhD) implementation (M9-48)
5. Database of good practices (M24-37).

EGERA contributes to implementing 25 Measures of the III Gender Equality Plan of UAB.

Enhancing gender (in)equality monitoring instruments	Measures 1.1, 1.2, 1.4, 1.5, 1.8 of the line <i>Visibilization of sexism, awareness-raising and opinion building</i> Measure 2.6 of the line <i>Access to equal working condition and professional promotion</i>
Building gender friendly work environments	Measures 2.9, 2.10, 2.11 of the line <i>Access to equal working condition and professional promotion</i> Measures 4.1, 4.2, 4.3, 4.4, 4.5 of the line <i>Equality in participation and representation in the university community</i>
Mainstreaming Gender in Research content & curricula	Measures 3.1, 3.2, 3.3, 3.4, 3.5 of the line <i>Organization of working conditions with a gender perspective</i>
Training Academic & Research communities	Measures 1.7, 1.12 of the line <i>Visibilization of sexism, awareness-raising and opinion building</i> Measure 3.6, 3.10, 3.11 of the <i>Organization of working conditions with a gender perspective</i>

Third Action Plan for Equality between Women and Men at the Universitat Autònoma de Barcelona. 2013-2017. Document approved by the Governing Council 17 on July 2013. (www.uab.cat/observatori-igualtat/)