

CRITERIA (as agreed by the Committee on 11-January-2021)

1. Research (50 points) related to the impact of the research of the candidate:

- i. Number and quality of papers, high impact papers, etc., mainly in the fields of the position but also in related fields;
- ii. Technology transfer and patents;
- iii. Other kinds of publications, such as books or book chapters will be also considered here with a lower weight;
- iv. Oral/invited presentations in conferences, workshops or seminars.

2. Teaching (30 points) related to:

- i. Teaching experience at graduate and post-graduate levels within the profile of the position;
- ii. Coordination activities related to teaching;
- iii. Supervision of undergraduate (BSc), master (MSc), and PhD students.

3. Other merits (20 points) as per the committee's criteria related to:

- i. Mobility (i.e. international exposure including research stays in another country from where the PhD was completed);
- ii. Capacity to attract funds (e.g. PI or co-PI in regional, national or EU projects);
- iii. Management (participation in academic panels at department or faculty levels);
- iv. Dissemination and public outreach activities;
- v. Awards.