

ASSESSMENT CRITERIA PROPOSAL

First Round (evaluation of the candidates' CVs by the committee members at their home universities)

Overview

Research merits:	up to 60 points
Teaching merits:	up to 30 points
Professional merits:	up to 10 points

Detailed scoring

1. Research merits: up to 60 points

The scores in this section apply to the last 10 years. Products generated before that period will be weighted by a factor of 1/2.

1.1. Scientific publications: up to 40 points

1.1.1. JCR SSCI/SCI, Quartiles 1 and 2; SCOPUS Quartile 1

1st, 2nd, 3rd or last author: 3 points

4th, 5th author: 2 points

6th or more: 1 point

1.1.2. JCR SSCI/SCI, Quartiles 3 and 4; SCOPUS Quartile 2

1st, 2nd, 3rd or last author: 2 points

4th, 5th author: 1 points

6th or more: 0.5 point

1.1.3. SCOPUS, Quartiles 3 and 4; Non JCR SSCI/SCI

1st, 2nd, 3rd or last author: 1 point

4th, 5th author: 0.5 point

6th or more: 0.25 point

1.1.4. Non-SSCI/SCI and non-SCOPUS articles:

1st, 2nd, 3rd or last author: 0.25 point

4th, 5th author: 0.15 point

6th or more: 0.05 point

1.1.5. Books and chapters: up to 5 points (discretionary)

1.1.6. H-index Round (H / 8) points (up to 5)

1.1.7. Editorial board membership up to 5 points (discretionary)

1.2. Research projects up to 10 points

Competitive European Union projects

PI 10 points

Researcher 5 points

Competitive national project

PI	5 points
Researcher	3 points
Research awards and merits	up to 5 points (discretionary)
1.3. Conferences and seminars	up to 5 points
International conferences and seminars	
Invited speaker	3 points
Communication	1.5 points
Symposium convenor	1 point
Poster	0.5 point
National conferences and seminars	
Invited speaker	2 points
Communication	1 point
Symposium convenor	0.5 point
Poster	0.25 point
1.4. Stays of two or more months	up to 5 points (discretionary)
2. Teaching merits:	Up to 30 points
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Courses in university Majors	Up to 25 points
Education, Development	3 points per course (6 ECT)
Other fields	1.5 points per course (6 ECT)
Post-graduate	Up to 5 points (discretionary)
Teaching recognition/awards	Up to 5 points (discretionary)
3. Professional merits	Up to 10 points
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Professional merits refer to activities in applied fields (e.g. therapy) not connected with research and university teaching.

Professional experience in similar fields	3 points per year
Professional experience in other fields	1 point per year

The sum of scores in any category is bounded by the maximum score in the category (e.g. someone could score 50 points in scientific publications, though only 40 – the maximum score for the category – could be computed).

Second round (at UAB, in person, for those candidates that overcame the first round)

- (1) Argumentation of the adjustment in research and teaching to the offered job.
- (2) One class demonstration.

Each activity can be discretionally evaluated up to 50 points. The scores provided by the members of the assessment committee will be averaged.