

*SERRA HÚNTER UAB-LE-608*  
*ASSESSMENT CRITERIA*

1. MÈRITS INVESTIGADORS / *RESEARCHER MERITS*

65 points

✓ Scientific publications. It is noted that in most sub-disciplines of political science, peer-reviewed journal articles are the most important norm. Journal and publisher quality as well as reputation (impact factors, rankings, etc) will be taken into account. When in a given subfield books, book chapters, or other publications formats are considered as relevant, these are given due weight.

✓ When relevant, Successful application for research funding, Participation in research projects and/or research contracts. Activities in national and international research networks & visiting fellowships in other institutions

✓ Outstanding participation in congresses, conferences and seminars at prestigious international academic forums

When considering academic output, the committee takes into consideration academic seniority (time since PhD) and family or other related considerations (cfr. Regulations of the European Research Council).

2. MÈRITS DOCENTS / *TEACHING MERITS*

30 points

✓ When appropriate, teaching experience in the field of political science or social sciences at graduate and undergraduate levels

✓ When appropriate, positive evaluations of teaching activity. Supervision of doctoral theses. Supervision of tutored projects (master's degree final project, etc.).

✓ International mobility (the committee will take into account whether the candidate has obtained her/his phd and/or a postdoc fellowship in an institution other than the UAB).

3 *KNOWLEDGE TRANSFER*

5 points

- ✓ Community service in the field of knowledge transfer (of scientific research)
- ✓ Involvement in applied research

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Based on the application file, the committee members deliberate on the candidates that will be shortlisted for the second phase. This deliberation can take any form that is deemed as appropriate (skype, email, meeting ...). To access the second phase candidates must have at least 70 (out of 100) points given by two members of the committee

**2nd phase:**

Shortlisted candidates will be invited to give a 30-minutes oral presentation on her/his research and teaching plans for the next 5 years. An interview with members of the committee will follow lasting approximately between 15 and 30 minutes.

The committee, in deliberation, will rank the candidates for the position.